## **CTR Employer Survey Report**

Non-Drive Alone & One-Way VMT Rates at this Worksite

One-Way VMT per employee: 5.5

Average One-Way distance home to work: 11.7

Non-Drive Alone Rate: 48.2%

**Drive Alone Rate:** 51.8%

Employer Id: E82101

Employer: Brooks Sports

Worksite: Brooks Sports Fremont

Street: 3400 Stone Way

Jurisdiction: City of Seattle

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer ID: E82101

Participation: CTR

Status: Affected

Survey Type: Online

Response Rate: 52%

**Survey Date:** 9/28/2019

#### **Employees and Survey Response Information**

**Reported Total Employees at Worksite: 351** 

Surveya Distributed . 251

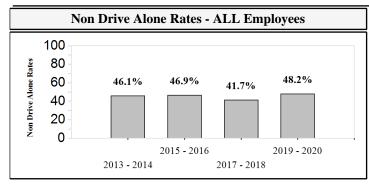
**Surveys Distributed:** 351

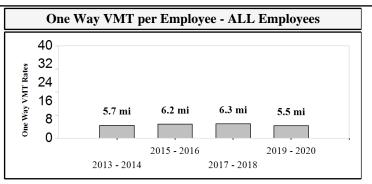
Surveys Returned: 182

Surveys Returned by CTR Affected\* Employees: 175

**Total Estimated CTR Affected Employees at Worksite:** 338

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.





#### **Site History and Targets**

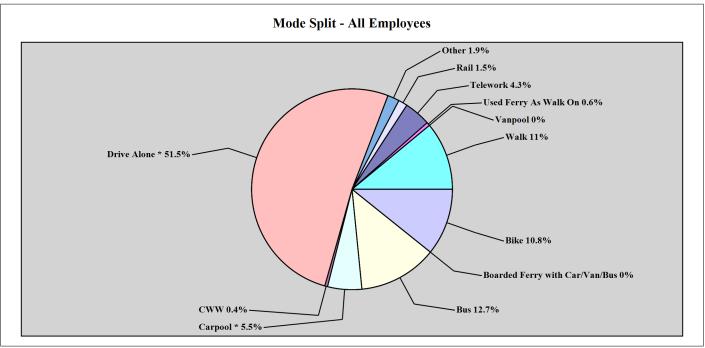
#### Annual Metric Tons CO2e Pounds CO2e

Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	46.1%	46.5%	264	328	8.2	5.7	5.7
2015 - 2016	46.9%	46.9%	293	369	9.3	6.2	6.1
2017 - 2018	41.7%	41.8%	215	402	10.1	6.3	6.2
2019 - 2020	48.2%	46.8%	220	424	10.7	5.5	5.7
Target	42.0%				Target:	N/A	
% Point Change Target:	-4.1				% Change Target:	N/A	
% Point Change from Baseline:	2.1				% Change from Baseline:	-3.5%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

#### **Commute Trips By Mode - All Employees**

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

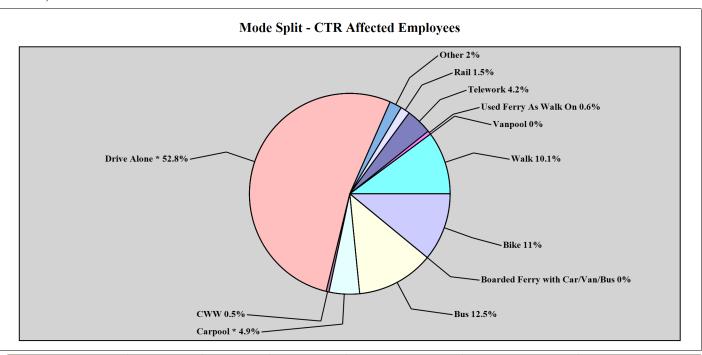


Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	459	51.5%	58.3%	118	64.8%	69.9%
Carpool *	49	5.5%	7.3%	19	10.4%	14.1%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	113	12.7%	7.3%	31	17.0%	10.3%
Rail	13	1.5%	0.9%	3	1.6%	1.3%
Bike	96	10.8%	10.0%	34	18.7%	14.1%
Walk	98	11.0%	11.7%	25	13.7%	12.8%
Telework	38	4.3%	2.7%	27	14.8%	12.8%
CWW	4	0.4%	0.1%	2	1.1%	0.6%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	5	0.6%	0.0%	1	0.5%	0.0%
Other	17	1.9%	1.6%	6	3.3%	2.6%

<sup>\*</sup> Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

#### **Commute Trips By Mode - Affected Employees**

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	453	52.8%	58.2%	116	66.3%	69.7%
Carpool *	42	4.9%	7.2%	17	9.7%	13.5%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	107	12.5%	7.3%	29	16.6%	10.3%
Rail	13	1.5%	0.9%	3	1.7%	1.3%
Bike	94	11.0%	10.1%	33	18.9%	14.2%
Walk	87	10.1%	11.8%	22	12.6%	12.9%
Telework	36	4.2%	2.8%	25	14.3%	12.9%
CWW	4	0.5%	0.1%	2	1.1%	0.6%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	5	0.6%	0.0%	1	0.6%	0.0%
Other	17	2.0%	1.6%	6	3.4%	2.6%

<sup>\*</sup> Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Employer ID: E82101

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	69	38%	182	100%
1 Days	20	11%	113	62%
2 Days	13	7%	93	51%
3 Days	4	2%	80	44%
4 Days	14	8%	76	42%
5 Days	56	31%	62	34%
6 or More Days	6	3%	6	3%

#### **Count by Occupancy of Carpools and Vanpools**

Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

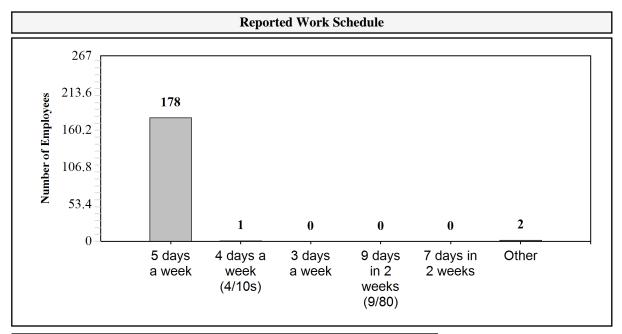
Ridesharing Occupancy	Mode	Response Count
2*	Carpool	45
3	Carpool	4
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

<sup>\*</sup> Motorcycle-2 counted with Carpool-2 for this table.



## **Reported Work Schedule - All Employees**

Q.8 Which of the following best describes your work schedule?

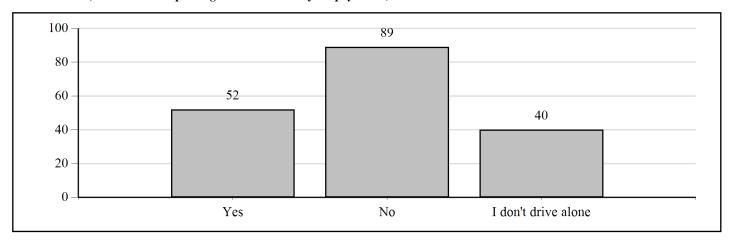


Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	178	98.3%
4 days a week (4/10s)	1	0.6%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	2	1.1%

**Parking and Telework** 

## Department of Transportation Employer ID: E82101

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	0.5%
I don't telework	59	32.4%
Occasionally, on an as-needed basis	80	44.0%
1-2 days/month	18	9.9%
1 day/week	18	9.9%
2 days/week	4	2.2%
3 days/week	2	1.1%

# Reasons for driving alone to work/not driving alone to work Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	78	17.4%
Personal health or well-being	69	15.4%
To save money	64	14.3%
Environmental and community benefits	64	14.3%
I have the option of teleworking	53	11.8%
Driving myself is not an option	29	6.5%
Free or subsidized bus, train, vanpool pass or fare benefit	24	5.4%
To save time using the HOV lane	24	5.4%
Financial incentives for carpooling, bicycling or walking.	23	5.1%
Other	18	4.0%
Emergency ride home is provided	1	0.2%
I receive a financial incentive for giving up my parking space	1	0.2%
Preferred/reserved carpool/vanpool parking is provided	0	0.0%

#### Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	113	28.1%
I like the convenience of having my car	100	24.9%
Family care or similar obligations	72	17.9%
Other	47	11.7%
Bicycling or walking isn't safe	28	7.0%
My commute distance is too short	22	5.5%
I need more information on alternative modes	10	2.5%
My job requires me to use my car for work	9	2.2%
There isn't any secure or covered bicycle parking	1	0.2%

Employer ID: E82101

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

							Week	ly Cou	nt of Tı	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98103	32	17.58%	51	3	0	0	8	0	18	73	2	0	0	0	0
98107	14	7.69%	23	9	0	3	10	0	13	5	1	0	0	0	3
98117	9	4.95%	23	1	0	0	8	0	9	0	1	0	0	0	0
98105	8	4.40%	7	5	0	0	1	0	15	7	1	0	0	0	6
98109	7	3.85%	7	0	0	0	11	0	5	11	2	0	0	0	0
98045	6	3.30%	27	1	0	0	0	0	0	0	2	0	0	0	0
98102	6	3.30%	21	0	0	0	1	0	6	0	0	0	0	0	2
98115	6	3.30%	21	1	0	0	7	0	3	0	0	0	0	0	0
98028	5	2.75%	17	2	0	0	2	0	0	0	2	0	0	0	0
98106	5	2.75%	21	0	0	0	0	0	4	0	0	0	0	0	0
98119	5	2.75%	10	0	0	0	11	0	1	2	1	0	0	0	0
98155	4	2.20%	16	0	0	0	0	0	0	0	1	0	0	0	0
	3	1.65%	7	0	0	4	5	0	0	0	0	0	0	0	0
98112	3	1.65%	10	2	0	0	0	0	3	0	0	0	0	0	0
98116	3	1.65%	9	1	0	0	5	0	0	0	0	0	0	0	0
98133	3	1.65%	7	0	0	0	0	0	5	0	0	0	0	0	0
98136	3	1.65%	13	0	0	0	0	0	0	0	0	0	0	0	0
98199	3	1.65%	5	5	0	0	0	0	5	0	0	0	0	0	0
98005	2	1.10%	6	0	0	0	5	0	0	0	0	0	0	0	0
98008	2	1.10%	5	0	0	0	4	0	0	0	0	0	0	0	0
98011	2	1.10%	5	3	0	0	0	0	1	0	1	0	0	0	0
98021	2	1.10%	10	0	0	0	0	0	0	0	0	0	0	0	0
98033	2	1.10%	9	0	0	0	1	0	0	0	0	0	0	0	0
98036	2	1.10%	3	5	0	1	0	0	0	0	1	0	0	0	0
98043	2	1.10%	5	5	0	0	0	0	0	0	0	0	0	0	0
98077	2	1.10%	5	0	0	0	5	0	0	0	0	0	0	0	0

Employer ID: E8210	1	
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							Week	ly Cou	nt of Ti	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98108	2	1.10%	5	0	0	1	0	0	4	0	0	0	0	0	0
98122	2	1.10%	0	0	0	0	11	0	0	0	0	0	0	0	0
98125	2	1.10%	6	0	0	0	0	0	4	0	0	0	0	0	0
98146	2	1.10%	10	0	0	0	0	0	0	0	0	0	0	0	0
98168	2	1.10%	10	0	0	0	0	0	0	0	0	0	0	0	0
98177	2	1.10%	6	0	0	3	0	0	0	0	1	0	0	0	0
98465	2	1.10%	4	0	0	0	3	0	0	0	2	1	0	0	0
98007	1	0.55%	1	0	0	0	4	0	0	0	0	0	0	0	0
98012	1	0.55%	5	0	0	0	0	0	0	0	0	0	0	0	0
98020	1	0.55%	5	0	0	0	0	0	0	0	0	0	0	0	0
98026	1	0.55%	5	0	0	0	0	0	0	0	0	0	0	0	0
98027	1	0.55%	4	0	0	0	1	0	0	0	0	0	0	0	0
98034	1	0.55%	5	0	0	0	0	0	0	0	0	0	0	0	0
98037	1	0.55%	0	0	0	0	5	0	0	0	0	0	0	0	0
98053	1	0.55%	4	0	0	0	0	0	0	0	1	0	0	0	2
98059	1	0.55%	3	0	0	0	0	0	0	0	2	0	0	0	0
98065	1	0.55%	3	0	0	0	0	0	0	0	2	0	0	0	0
98087	1	0.55%	4	1	0	0	0	0	0	0	0	0	0	0	0
98118	1	0.55%	0	0	0	0	0	5	0	0	0	0	0	0	0
98121	1	0.55%	0	0	0	0	5	0	0	0	0	0	0	0	0
98126	1	0.55%	5	0	0	0	0	0	0	0	0	0	0	0	0
98198	1	0.55%	5	0	0	0	0	0	0	0	0	0	0	0	0
98201	1	0.55%	0	4	0	0	0	0	0	0	1	0	0	0	0
98203	1	0.55%	5	0	0	0	0	0	0	0	0	0	0	0	0
98221	1	0.55%	1	0	0	0	0	0	0	0	4	0	0	0	0
98252	1	0.55%	4	0	0	0	0	0	0	0	1	0	0	0	0
98270	1	0.55%	5	0	0	0	0	0	0	0	0	0	0	0	0
98272	1	0.55%	2	0	0	0	0	0	0	0	2	0	0	0	0
98275	1	0.55%	5	0	0	0	0	0	0	0	0	0	0	0	0

		Weekly Count of Trips By Mode														
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other	
98321	1	0.55%	0	0	0	0	0	0	0	0	1	0	0	0	4	
98346	1	0.55%	0	0	0	0	0	0	0	0	0	0	0	5	0	
98375	1	0.55%	0	0	0	0	0	5	0	0	0	0	0	0	0	
98406	1	0.55%	0	0	0	0	0	3	0	0	2	0	0	0	0	
99003	1	0.55%	0	0	0	0	0	0	0	0	4	3	0	0	0	